



Founding Head of School

Launch affordable International Baccalaureate High-Schools in Cameroon, Cote d'Ivoire, DRC or Mozambique

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About Enko Education

Students from Sub-Saharan Africa are under-represented in the world's best universities. In the US, a country hosting 900,000 foreign students, only 31,000 of them come from that region. In contrast, 100,000 come from India, a country with same population size and GDP per capita as Sub-Saharan Africa. This discrepancy stems from the inadequacy of traditional high school education on the continent and unaffordability of most international high schools.

Enko Education aims to democratise affordable, high quality education, by building one of the largest networks of private schools in the region. We designed an international high-school model significantly more affordable than any other international high-school. Our vision is to become the go-to partner for any student aspiring to study oversees.

Enko Education Investments is supported by LiquidAfrica, a financial advisory company and Enko Capital, a pan-african asset management company.

Our expansion in Subsaharan Africa

Our network today includes two schools in Cameroon and South Afirca. We have successfully setup the first IB school in Cameroon. We plan for a strong growth with an objective of 50 schools and 20,000 students in the next five years.

We are starting four new schools this year and are recruiting four founding head of schools to setup the school, obtain IB DP accreditation and grow the schools in:

- Maputo, Mozambique
- Kinshasa, DRC
- Abidjan, Cote d'Ivoire
- Douala, Cameroon

Overview of the role:

We are looking for an experienced head of school, mastering the IB DP program, to:

- setup and run the school
- contribute to the expansion of Enko Education in Sub-Saharan Africa

Expected profile:

The ideal candidate:

- Has an extensive experience as a head of school and proven management skills
- Breathes IB values and masters DP: curriculum, standards, processes and authorization process,
- Has an entrepreneurial mindset and a hands-on attitude,
- Shares our excitement to offer a top-notch international education to the African middle-class
- Understands the affordability and expectations challenges we will face with our parents population,
- Demonstrates passion for Sub-Saharan Africa,
- Has a certificate for recent participation in IBDP Coordination or IBDP Administrator's workshop,
- Speaks both English and French.

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Detailed description of the role

Founding Head of School will report to the Head of Teaching and Learning of Enko Education and to a board of the school.

Tasks include to:

- Setup the school (implement the IB DP curriculum and possibly other required curriculum, setup the management and pedagogical processes, organization, tools...)
- Recruit, train and retain teaching and non-teaching staff
- Manage all aspects of the school operations
- Manage the P&L of the school
- Grow the school's student body, ensure parent's satisfaction
- Contribute to the development of our network in Sub-Saharan Africa

The person in charge of the role will receive full support of the central platform built by Enko Education, as well as from other head of schools of the network going through similar challenges.

Start date: to be defined

If you connect with our ambition, please contact us.

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