

Head of Learning and Teaching Enko Education Investments

About Enko Education Investments

In Sub-Saharan Africa, the large demographic growth and the aspiration of parents to offer a better future to their children increase demand for high-quality education.

Enko Education Investments is a management and investment company focusing on education in Sub-Saharan Africa (and French-speaking Sub-Saharan Africa first). We ambition to democratise affordable, high-quality K-12 education, by building one of the largest networks of private schools in the region. To do so, we invest in or build joint-ventures with high-potential, existing private schools and help them achieve their full potential. Our vision is to become the go-to partner for any student aspiring to study overseas. Our flagship offer is an international high-school programme leading to an international degree.

We are a startup that started operations in 2013. Our network today includes two schools, one in Cameroon and one in South Africa, soon a third one in Senegal. We plan for a strong growth with an objective of 50 schools and 20,000 students in the next five years.

Enko Education Investments is supported by LiquidAfrica, a financial advisory company and Enko Capital, a pan-African asset management company.

Head of Learning and Teaching, South Africa

We are recruiting our first Head of Learning and Teaching to oversee all aspects of the delivery of our schools. She/he will be ultimately responsible for educational outcomes across Enko Education Schools and interact very closely with our Head of Schools, providing support and guidance. The position will be based in Johannesburg, Sandton.

Responsibilities

- Ensure with the heads of schools:
 - the proper operations of our schools across multiple countries
 - the implementation of Enko Standards (academic, infrastructure, equipment, maintenance)
 - the right level of recruitment and training for teachers, school managers and staff
- Support the schools in:
 - Identifying and sharing educational best practices
 - Designing and rolling-out (when relevant) advanced tools and services (i.e. training programmes, personal development framework)
- Define the Enko standards:
 - Curriculum,
 - Parents relations,
 - Equipment and maintenance, etc.
- Carry out the assessment, recruitment and induction of new Head of School. Design effective appraisal mechanisms for all HoS and Coordinators/dean of academics
- Manage relationships – at group level - with key educational stakeholders, including ministries of education, educational partners (IB), and others

Requirements:

Our Head of Learning and Teaching:

- is a great academic leader and understands exceptional teaching
- is abreast of the latest trends in international education
- can motivate and support others in realising a vision of academic excellence
- has an entrepreneurial mindset
- thinks systems and scale
- speaks and writes fluently English and French

He/she demonstrates a strong experience in:

- setting up new schools in developing countries. Experience in SubSaharan Africa is a strong plus
- developing and managing cultures of high performance and high expectations
- running schools delivering international education. Experience in IB is a plus

In addition, our Head of Learning and Teaching must:

- Be a self-starter and problem-solver, who thinks three and four steps ahead.
- Be hands-on and feel as comfortable flying to Cameroon to newly acquired school, as designing training videos for our teachers. You will very rarely find yourself sitting in a boardroom.
- Be hard working and collaborative, with the tenacity to plow through challenges and appreciation for teamwork toward achieving a shared vision.
- Be both detailed and results-oriented, driven by the data that will allow us to know what is working and what isn't working for students.
- Be humble, seeking out feedback, internalizing it, and using it to get better.
- Understand the reality of a startup