

Vacancies: Teachers at the new Enko Nyamunda International School

General information about Enko Education and Enko Nyamunda

Enko Education is a network of private schools covering Sub-Saharan Africa. Enko Education is partnering with Colegio Nyamunda in Maputo, to create a new high school program that delivers the prestigious International Baccalaureate Diploma Programme (IBDP).

Over a million students, registered in 4000 schools across the globe, are enrolled in the IB to receive the Diploma from the International Baccalaureate Organization (IBO), located in Geneva. This diploma is recognised universally and facilitates access to the world's best universities.

Enko Nyamunda International School will offer the IBDP to students in Grades 11 & 12. Prior to that, students in Grades 8, 9 and 10 will work towards Cambridge IGCSE certification. The main instruction language will be English.

Most students will enter Enko Nyamunda from the national system in Mozambique. Initial entries for January 2016 will be permitted into Grade 8, Grade 9 and Grade 10. Teachers hired for the founding year will teach in those Grades, but will also prepare for teaching the IBDP in subsequent years.

Description of the roles:

Enko Nyamunda is recruiting the teaching team that will offer the new programmes.

Major subjects offered initially will be:

- English as a second language
- Portuguese as a first language
- Mathematics
- Global perspectives (CIE course)
- History
- Biology
- Physics

An interest in, and ability to add any of the following would be an advantage:

- French
- Art
- Music
- Economics
- Business Studies
- Information and Communication Technology

All subjects, except Portuguese and French, will be offered in English.

Recruited teachers will be in charge of planning, delivering and evaluating lessons which 1) stimulate and motivate students to learn and 2) align with the standards of the International Baccalaureate and of Cambridge. They will contribute to define, maintain and apply the school rules, including admission policy, assessment policy, academic honesty policy and others.

Those teachers will go through an intensive training to adopt the specificities, standards and principles of the International Baccalaureate education. More information available on:

<https://www.ibo.org/informationfor/educators/teachers/>

Expected profile:

- Absolute rigour. Never misses a deadline. Never late. Perfectly reliable.
- Willingness and capacity to adjust to a new teaching methods, new standards.
- Strong motivation to go through intensive training programmes.
- Commitment to the educational philosophies of the International Baccalaureate programmes. Commitment to excellence in education.
- Comfortable with high expectations of students, colleagues and a professional parent community.
- Prior experience of Cambridge IGCSE and/or the IBDP is an advantage, but is not essential.

Qualifications

- Three years' proven successful teaching success with the relevant age-range.
- A recognized teaching qualification at graduate or post-graduate level.
- Excellent ICT skills.
- Strong interpersonal skills.

Timeline:

- Recruitment has started: Apply now!
- Training programme starts early in the new year.
- Full time position start in January 2016

Compensation and career track:

The position is a full time position. Compensation will be attractive compared to other local schools of Mozambique.

Training costs are offered to the candidates. Those trainings can include the Category 1 training from the International Baccalaureate Organization, which leads to an official certificate.

Most successful candidates will have the opportunity to become even more qualified teacher (Category 2 and 3 from International Baccalaureate), head of department, teacher trainer, head of schools, in Enko Nyamunda or in any of the multiple schools of the Enko Education network, in Mozambique or elsewhere.

Process:

If you are interested and feel you have the right profile, please apply online by filling the form on the following website:

http://enkoeducation.formstack.com/forms/teacher_application