**Head of School**

**Lead a new affordable IB Secondary School   
in Maputo, Mozambique**

**(IGCSE, IBDP)**

**\***

**\* \***

## About Enko Education

Students from Sub-Saharan Africa are under-represented in the world’s best universities. In the US, a country hosting 900,000 foreign students, only 31,000 of them come from that region. In contrast, 100,000 come from India, a country with same population size and GDP per capita as Sub-Saharan Africa. This discrepancy stems from the inadequacy of traditional secondary school education on the continent and unaffordability of most international schools.

Enko Education aims to democratise affordable, high quality education, by building one of the largest networks of schools in the region. We designed an international secondary-school model significantly more affordable than any other international secondary-school. Through this model, we hope to drastically enlarge the access to IB programmes in Africa.

Enko Education is supported by LiquidAfrica, a financial advisory company and Enko Capital, a pan-african asset management company.

**Our expansion in Subsaharan Africa**

Our network today includes six schools in Cameroon, Cote d’Ivoire, Mozambique and South Africa. We plan for a strong growth with an objective of 40 schools and 8,000 students in the next five years.

We have setup a high-school in Maputo, in partnership with a very well-established primary school. As it is the norm in Mozambique, the school offers a 5 year curriculum, covering the equivalent of grade8 to grade 12. We are accredited to offer the Cambridge 2 programme (IGCSE) and should receive authorization to offer IB DP in October 2016.

We have setup solid foundations for the school. The challenge is now to grow the school while maintaining/increasing quality, and continue to adapt our programmes to our middle-class population.

**Overview of the role:**

We are looking for experienced head of school, mastering the IB DP and Cambridge 2 programmes, to:

* Grow the school
* Contribute to the elaboration of the Enko model and expansion of our network in Sub-Saharan Africa

**Expected profile:**

The ideal candidate:

* Has an extensive experience as a head of school and proven management skills
* Breathes IB values and masters IB DP or Cambridge 2 curriculum, standards, processes
* Has an entrepreneurial mindset and a hands-on attitude,
* Shares our excitement to offer a top-notch international education to the African middle-class
* Understands the affordability and expectations challenges we will face with our parents population,
* Demonstrates passion for Sub-Saharan Africa,
* Has IBO certifications for head of school and IB coordinator,
* Speaks English and ideally Portuguese.

**Detailed description of the role:**

Head of School will report to the Chief Operating Officer of Enko Education and to a board of the school.

Tasks include to:

* Run the school in line with Enko, IB and Cambridge expected standards
* Grow the school’s student body, ensure parent’s satisfaction
* Recruit, train and retain teaching and non teaching staff
* Manage the P&L of the school
* Contribute to the development of our network in Sub-Saharan Africa

The person in charge of the role will receive full support of the central platform built by Enko Education, as well as from other head of schools of the network going through similar challenges.

**Relocation:** We will help the selected candidate to relocate to Maputo, to find an apartment in Maputo, to get the visa... Benefits include housing, transport, an annual flight…

**Start date**: between September and December 2016

**Apply on :**

https://enkoeducation.formstack.com/forms/apply\_hos

**Contact:**

Benita Lukusa

recruit@enkoeducation.com

Enko Education Investments