



# Talent Sourcing Associate

*We are seeking an outstanding Talent Sourcing Associate to attract the most fantastic talents and enrich our wonderful team.*

At Enko Education, we believe firmly that achieving our ambitious objectives relies a lot on our capacity to attract the right persons, whether in our schools or in our central team. We are constantly looking for unique individuals with whom to work, laugh, dream and achieve incredible things all together (such as starting fifty schools in five years). We open new positions every day for all types of profile: inspiring heads of school, geek social marketing experts, intrepid school launchers... we recruit all over the world: our team members come from Senegal, France, South Africa, Nigeria, Mali, Burkina, DRC, South Africa, US, Germany ...

## Your scope of activity will include:

- **Identify our needs for new talents:** you will work closely with our main team members to paint the picture of the most ideal candidates, formalised in a job description attractive to such a point that no one reading it could resist to apply.
- **Design strategies to attract and engage with the best talents:** you will understand where in the universe are the potential talents likely to love our vision. You will deploy the highest creativity to position Enko Education as their top of mind choice and push them to apply.
- **Increase the love:** Once they applied, you will make sure all our candidates go through a fabulous experience during the recruitment process, so that they either join us immediately or become our ambassadors (and why not register their children / cousins / nephews in our schools).
- **On-board our lucky new employees:** You will make sure that they feel welcome and at home, that they receive their initial on-boarding training.

The role is based in Sandton, South Africa and is expected to start around September 2018.

## As an ideal candidate, you:

- Have 2-years of experience in recruitment and headhunting;
- Embrace and embody our values which you already know by heart (or will in a few minutes) and can recognise at one glance someone who has the "Enko fit"
- Are a doer who makes things happen
- Check you LinkedIn account as soon as you wake up
- Speak fluently French and English, Portuguese is a plus
- Want to change the future of Education in Africa with us

## About Enko Education

Young African talent is **under-represented in the world's best universities**. In the United States alone, a census by UNESCO reveals 900,000 foreign students, of which only 31,000 originate from sub-Saharan Africa. Meanwhile, 100,000 students come from India, a country whose population size and GDP per capita are similar to that of sub-Saharan region. This discrepancy is explained by the **inadequacy of traditional education to prepare learners to enrol in such universities**.

Enko Education is an **Africa-wide fast-growing network of international schools**, preparing learners across Africa for admission to the world's best universities.

To that end, Enko Education develops an innovative education model relying on internationally-recognized curriculum, such as the **International Baccalaureate Diploma Programme**. By adopting an asset-light strategy and relying on extensively trained local teachers, Enko Education operates with **schools fees which are on average a quarter of those charged by other international schools** in Africa, thus enlarging drastically the population eligible to such quality education. Early results have been impressive as Enko learners have joined top universities like Yale University (USA), Sciences Po (Fr), University of Toronto (Canada), African Leadership University (Rwanda) and many more.

In four years, Enko Education has opened **twelve schools in Senegal, Cameroon, Mozambique, Côte d'Ivoire, Mali, Burkina Faso and South Africa** and will now accelerate its development with an objective of running 40 schools in the next five years. World-renowned financing institutions, including Proparco (Groupe AFD), I & P, Oiko Credit and LiquidAfrica, support Enko Education's ambition.

Please apply online: [www.enkoeducation.com/careers](http://www.enkoeducation.com/careers)